

TO ALL MEDIA/ NEWS EDITORS
JOHANNESBURG, SOUTH AFRICA
TUESDAY, 4 FEBRUARY 2025

NYDA BIDS FAREWELL TO ITS CHIEF EXECUTIVE OFFICER, MR WASEEM CARRIM AND ANNOUNCES INTERIM ARRANGEMENTS

The Board of Directors would like to announce the departure of its Chief Executive Officer, Mr. Waseem Carrim from the National Youth Development Agency.

In 2024, the Mr. Carrim indicated his desire to leave the Agency to pursue other opportunities and new challenges.

An immediate opportunity has arisen for the Mr. Carrim that he would like to take up and the Board is of the view that he be allowed to exit the Agency. Given the short period for the handover process to conclude, Mr. Carrim will be available one day a week to support the transitional phase and to allow a proper handover to take place.

Mr. Carrim leaves after close to eleven years with the NYDA. Under his tenure the NYDA has:

- Achieved and sustained nine successive clean audit outcomes.
- Grown its budget from R400 million to R1.5 billion.
- Completed a digitization and transformation strategy.
- Concluded a reorganization and restructuring process.
- Expansion of the NYDA's regional centers from 15 to 44.
- Rapidly expanded the Agency's partnership model.
- Successfully hosted four large scale international conferences.
- Concluded South Africa's first approved Integrated Youth Development Strategy.
- Built one of the largest National Youth Service programs globally.
- Integrated the NYDA into the flagship Presidential Youth Employment Intervention.
- Built an organization that is strongly female led and responsive to gender matters in the country.
- Led the Agency's culture change and transformation program.

Mr. Carrim was appointed as the youngest ever CEO in the public service and leaves as the longest serving CEO in the NYDA's history having served under four separate Boards of the Agency. The Board wishes Mr. Carrim well in his future endeavors and remains committed to managing the transition as smoothly as possible.

The appointment of a permanent CEO for the NYDA is at an advanced stage. In the interim, Ms Mafiki Duma (Executive Director: Corporate Services) will serve as the Acting CEO with immediate effect. The Board offers its full support and wish Ms. Duma well as she takes up the reigns.

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