

ANNEXURE C

NB: ALL POTENTIAL BIDDERS ARE REQUIRED TO COMPLETE THE BELOW SCHEDULES FOR COMPLIANCE AND COMPERISON PURPOSES.

BIDDERS WHO FAILED TO COMPLETE THESE PRICING SCHEDULE WILL BE DEEMED NON-RESPONSIVE.

Addendum 2 COMPLIANCE/ELIGIBILITY EVALUATION – Phase 1

Old 8	Bidder must provide a valid certificate of compliance with the Department of Labour for Unemployment Insurance Fund (UIF)certified not more than three months
	Replaced with
New 8	The verification of the Unemployment Insurance Fund will be verified by the NYDA with the Department of Labour before the award and the non-compliance will be disqualified
New	All potential bidders are required to complete the below schedules for compliance and comparison purposes. bidders who failed to complete these pricing schedule will be deemed non-responsive.

	AREA 1	AREA 2	AREA 3
HOURLY RATE			

Addendum 3

Area 1, 2 & 3

NOTE:

1. Prices excludes profit and VAT
2. Rates used are in terms of the Schedule to the Main Agreement of the National Bargaining Council for the Private Security Sector.
3. This is an illustrative pricing guide and NYDA will not be held responsible in respect of your reliance on the accuracy of the aforesaid information (sectoral determination will supersede)
4. Maternity benefits of 34% over a period of four months not included in the pricing structure.
5. *Relief Security officer" is a permanent employee (where applicable will be implemented)
6. Share of overheads includes inter alia, liability and other insurance, payroll and admin, control centre, transport costs (vehicles, maintenance and fuel), fixed infrastructure, rates & taxes, registers, security aids, occupational health and safety compliance, management and supervision and statutory fees payable.
7. PSIRA fees revised annually, as from April of each year, not yet finalized for the next year.

AREA 1 & 2 COMPRISES

Magisterial districts of Alberton, Bellville, Benoni, Boksburg, Bloemfontein, Brakpan, Camperdown, Chatsworth, Durban, East London, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Kimberley, Klerksdorp, Krugersdorp, Kuilsrivier, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pietermaritzburg, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simon's Town, Somerset West, Springs, Stellenbosch, Strand, The Cape, Uitenhage, Vanderbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg.

AREA 3 COMPRISES : All other magisterial districts.

ILLUSTRATIVE PRICING GUIDE				AREA 1 & AREA 2 (URBAN)	
Description	Explanation	Grade			Calculation
		A	B	C/D/E	
MONTHLY SALARY	Clause 4(7)(b) of NBCPSS Main Agreement				PROMULGATED SALARY
HOURLY RATE					Hourly equivalent wage (NOT FOR SALARY CALCULATION)
Ordinary time: i) Primary Sec Officer	4 shifts per week (48 hrs)				Monthly salary as per NBCPSS Main Agreement
Leave provision	21 consecutive days leave				(hr x 144 /12 * 1.5 (+ 3 extra days after 2 years)
Sick Pay	24 shift per 3 year cycle				(hr x 48 x 6 / 36)
Study leave	6 days per annum				(hr x 12 x 6) / 12)
Family respons. Leave	5 days per annum				(hr x 12 x 6) / 12)
Night shift allowance	8 Rand , p/night shift worked	-	-		(365 / 12) x 8 OMIT IF FOR DAY SHIFT
Statutory annual bonus	Monthly salary	-	-	-	Monthly salary / 12
SUBTOTAL		-	-	-	A
UIF	1 % of remuneration		-	-	Total income: Primary x 1%
Hospital cover	R172.50 Per month				
Providend Fund	7.5% of Fund Salary			-	Fund Salary X 7,5%
COID/WCA	2,65% of remuneration			-	Total income: Primary x 2,65 %
Bargaining Council Levy	R7.00				
PSIRA "per SO" fee	R4.00				
Sets of uniform	R3000.00 Rand p/p p.a (Statutory read with clause 19 security uniform terms				Rand value / 12
Training (Skills Development Levy)	1% of remuneration (SDL)			-	Total income: Primary x 1%
TOTAL: DIRECT COST		-	-	-	B
Share of overheads	40% of direct cost (Economy of scale rule applies)	-	-	-	B x 40% (Economy of Scale rule applies)
TOTAL COST PER MONTH		-	-	-	C

ILLUSTRATIVE PRICING GUIDE				AREA 3 (RURAL)	
Description	Explanation	Grade			Calculation
		A	B	C/D/E	
MONTHLY SALARY	Clause 4(7)(b) of NBCPSS Main Agreement				PROMULGATED SALARY
HOURLY RATE					Hourly equivalent wage (NOT FOR SALARY CALCULATION)
Ordinary time: i) Primary Sec Officer	4 shifts per week (48 hrs)				Monthly salary as per NBCPSS Main Agreement
Leave provision	21 consecutive days leave				(hr x 144 / 12 * 1.5 (+ 3 extra days after 2 years)
Sick Pay	24 shift per 3 year cycle				(hr x 48 x 6 / 36)
Study leave	6 days per annum				(hr x 12 x 6) / 12)
Family respons. Leave	5 days per annum				(hr x 12 x 6) / 12)
Night shift allowance	8 Rand, p/night shift worked				(365 / 12) x 8 OMIT IF FOR DAY SHIFT
Statutory annual bonus	Monthly salary				Monthly salary / 12
SUBTOTAL		-	-	-	A
UIF	1 % of remuneration				Total income: Primary x 1%
Hospital cover	R172.50 Per month				
Providend Fund	7.5% of Fund Salary				Fund Salary X 7,5%
COID/WCA	2,65% of remuneration				Total income: Primary x 2,65 %
Bargaining Council Levy	R7.00				
PSIRA "per SO" fee	R4.00				
Sets of uniform	R3000.00 Rand p/p p.a (Statutory read with cluase 19 security uniform terms				Rand value/ 12
Training (Skills Development Levy)	1% of remuneration (SDL)	-	-	-	Total income: Primary x 1%
TOTAL: DIRECT COST		-	-	-	B
Share of overheads	40% of direct cost (Economy of scale rule applies)	-	-	-	B x 40% (Economy of Scale rule applies)
TOTAL COST PER MONTH		-	-	-	C