

PRICING GUIDE

THIS SCHEDULE TO BE USED FROM 1 March 2026 UNTIL 28 FEBRUARY 2027

Based on the average month, 11-hour shifts every day or night of such month at a site.

22.1 PRICING SCHEDULE

Only bidders that have successfully completed the preceding phases shall proceed to the Price and Preference Evaluation.

Price and preference points shall be calculated in accordance with the applicable preference-point system specified in the tender document and the applicable Preferential Procurement Regulations.

All prices schedules for area 1,2,3 and Service Provider for Lot 1 or 2 schedule must be signed and fully completed

The applicable preference-point system, specific goals, number of points allocated to each specific goal and acceptable proof shall be disclosed in the tender document prior to the closing date.

The final evaluation score shall be determined by combining the applicable price points and preference points in accordance with the prescribed methodology.

Each Lot shall be evaluated separately.

Accordingly:

- Lot 1 shall have a separate final ranking; and
- Lot 2 shall have a separate final ranking.

1 & AREA 2 (URBAN)

Monthly illustrative pricing based on 11-hour shifts, every day or night of the month.

Area 1 & Area 2 comprise the magisterial districts listed in the source guide, including Alberton, Bellville, Benoni, Boksburg, Bloemfontein, Brakpan, Camperdown, Chatsworth, Durban, East London, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Kimberley, Klerksdorp, Krugersdorp, Kuilsrivier, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pietermaritzburg, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simon's Town, Somerset West, Springs, Stellenbosch, Strand, The Cape, Uitenhage, Vanderbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg. All branches amount must be aligned to the area demarcations

No.	Description	Explanation	Grade A (R)	Grade B (R)	Grade C/D/E (R)
1	MONTHLY SALARY	Promulgated monthly salary			
2	Hourly equivalent wage	Clause 4(7)(b) of NBCPSS Main Agreement			
3	Ordinary time: Primary Security Officer	4 shifts per week (44 hrs)			
4	Ordinary time: Relief Security Officer	2 shifts per week (22 hrs)			
5	Sunday pay premium	4.333 weeks p/m @ x1.5 (where applicable)			
6	Public holiday premium	1 shift p/m average (where applicable)			
7	Leave provision	21 consecutive days leave			
8	Sick leave	8 shifts per year			
9	Study leave	6 days per annum			
10	Family responsibility leave	5 days per annum			
11	Night shift allowance	R8 per night shift worked			
12	Long service bonus (5-year average)where applicable	R500 over 60 months(where applicable)			
13	Statutory annual bonus	Monthly salary			
14	SUBTOTAL				
15	UIF	1% of remuneration			
16	Hospital cover	R172.50 per month			
17	Provident fund	7.5% of Fund Salary			
18	COID/WCA	2.65% of remuneration			
19	Bargaining Council Levy	R9.40			
20	PSIRA "per SO" fee	R4.00 average			
21	Sets of uniform	R3 000 per person per annum			
22	Training	1% of remuneration (SDL)			
23	Cleaning allowance	R32 per month			
24	TOTAL DIRECT COST				
25	Share of overheads	% of direct cost of the Bidder			
26	TOTAL COST PER MONTH				

NOTES AND CONDITIONS

- Prices exclude profit and VAT.
- Rates are stated in the source as being in terms of the Schedule to the Main Agreement of the National Bargaining Council for the Private Security Sector.
- This is an illustrative pricing guide; the source states that SASA is not responsible for reliance on the accuracy of the information.
- Maternity benefits of 34% over a period of four months are not included in the pricing structure.
- The relief security officer is a permanent employee.
- Share of overheads includes liability and other insurance, payroll and administration, control centre, transport (vehicles, maintenance and fuel), fixed infrastructure, rates and taxes, registers, security aids, occupational health and safety compliance, management and supervision, and statutory fees.
- For health insurance, the employer may charge a 5% administration fee based on the premium of additional dependants; the security officer's premium is excluded from that fee.

Company Name: _____

Director's Surname & Name: _____

Signature: _____

AREA 3 (RURAL)

Monthly illustrative pricing based on 11-hour shifts, every day or night of the month. Area 3 comprises all other magisterial districts.

No.	Description	Explanation	Grade A (R)	Grade B (R)	Grade C/D/E (R)
1	MONTHLY SALARY	Promulgated monthly salary			
2	Hourly equivalent wage	Clause 4(7)(b) of NBCPSS Main Agreement			
3	Ordinary time: Primary Security Officer	4 shifts per week (44 hrs)			
4	Ordinary time: Relief Security Officer	2 shifts per week (22 hrs)			
5	Sunday pay premium	4.333 weeks p/m @ x1.5 (where applicable)			
6	Public holiday premium	1 shift p/m average (where applicable)			
7	Leave provision	21 consecutive days leave			
8	Sick leave	22 shifts per year			
9	Study leave	6 days per annum			
10	Family responsibility leave	5 days per annum			
11	Night shift allowance	R8 per night shift worked			
12	Long service bonus (5-year average)	R500 over 60 months(where applicable)			
13	Statutory annual bonus	Monthly salary			
14	SUBTOTAL				
15	UIF	1% of remuneration			
16	Hospital cover	R172.50 per month			
17	Provident fund	7.5% of Fund Salary			
18	COID/WCA	2.65% of remuneration (as listed)			
19	Bargaining Council Levy	R9.40			
20	PSIRA "per SO" fee	R4.00 average			
21	Sets of uniform	R3 000 per person per annum			
22	Training	1% of remuneration (SDL)			
23	Cleaning allowance	R32 per month			
24	TOTAL DIRECT COST				
25	Share of overheads	% of direct cost of the Bidder			
26	TOTAL COST PER MONTH				

NOTES AND CONDITIONS

- Prices exclude profit and VAT.
- Rates are stated in the source as being in terms of the Schedule to the Main Agreement of the National Bargaining Council for the Private Security Sector.
- This is an illustrative pricing guide; the source states that SASA is not responsible for reliance on the accuracy of the information.
- Maternity benefits of 34% over a period of four months are not included in the pricing structure.
- The relief security officer is a permanent employee.
- Share of overheads includes liability and other insurance, payroll and administration, control centre, transport (vehicles, maintenance and fuel), fixed infrastructure, rates and taxes, registers, security aids, occupational health and safety compliance, management and supervision, and statutory fees.
- For health insurance, the employer may charge a 5% administration fee based on the premium of additional dependants; the security officer's premium is excluded from that fee.

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Service Provider for Lot 1 – Inland Provincial Region				
NO.:	BRANCH	GRADE C	Monthly Rate	TOTAL Excluding VAT
1.	Tshwane	2 X Guards		
2.	Johannesburg	2 X Guards		
3.	Sedibeng	2 X Guards		
4.	West Rand	2 X Guards		
5.	Polokwane	2 X Guards		
6.	Tzaneen	2 X Guards		
7.	Waterberg	2 X Guards		
8.	Thulamela	2 x Guards		
9.	Rustenburg	2 X Guards		
10.	Dr RS Mompoti	2 X Guards		
11.	Dr KK Kaunda	2 X Guards		
12.	Nelspruit	2 X Guards		
13.	Secuda	2 X Guards		
14.	Witbank	2 X Guards		
15.	Bohlabelo	2 X Guards		
16.	Bloemfontein	2 X Guards		
17.	Thabo Mofutsanyane- Bethlehem	2 X Guards		
18.	Lejweleputswa	2 X Guards		
TOTAL EXCLUDING VAT Monthly				
TOTAL EXCLUDING VAT (12 months)				
EMERGENCY SECURITY SERVICES				R500 000,00
SUBTOTAL EXCLUDING VAT				
VAT				
TOTAL INCLUDING VAT				
EMERGENCY SECURITY SERVICES				
		AREA 1	AREA 2	AREA 3
HOURLY RATE				

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Signature: _____

Service Provider Lot 2 – Coastal Provincial Region.				
NO.:	BRANCH	GRADE C	Monthly Rate	TOTAL Excluding VAT
1.	Kimberly	2 X Guards		
2.	John Taolo Gaetsewe -Kuruman	2 x Guards		
3.	Port Elizabeth	2 x Guards		
4.	East London (2 are for night shift)	4 x Guards		
5.	OR Tambo	2 x Guards		
6	Alfred Nzo	2 x Guards		
7.	Sarah Baartman	2 x Guards		
8.	Chris Hani	2 x Guards		
9.	Cape Town	2 x Guards		
10.	George	2 x Guards		
11.	Durban	2 x Guards		
12.	Empangeni	2 x Guards		
13.	Uthukela	2 x Guards		
14.	Ugu	2 x Guards		
15.	Umkhanyakude	2 x Guards		
16.	Umgungundlovu	2 x Guards		
17.	Harry Gwala	2 x Guards		
TOTAL EXCLUDING VAT Monthly				
TOTAL EXCLUDING VAT (12 months)				
EMERGENCY SECURITY SERVICES				R500 000,00
SUBTOTAL EXCLUDING VAT				
VAT				
TOTAL INCLUDING VAT				
EMERGENCY SECURITY SERVICES				
	AREA 1	AREA 2	AREA 3	
HOURLY RATE				

Company Name: _____

Director's Surname & Name: _____

Signature: _____