

AS TABLED

ANNEXURE A

TABLED TECHNICAL INDICATOR DESCRIPTIONS (TIDS) FOR 2023/24 FY

PROGRAMME 2: OPERATIONS

SUB-PROGRAMME 1: ECONOMIC DEVELOPMENT THROUGH YOUTH ENTREPRENEURSHIP

Indicator Title	Number of youth and youth owned enterprises supported with financial interventions.
Definition	This indicator seeks to measure the number of youth and youth owned enterprises assisted with enterprise finance.
	Comprised of the following interventions:
	Grant offering.
Source of Data	Grant Programme
Method of calculation or	Simple Count
assessment	Verify each document submitted
	Each youth owned enterprise or youth supported with grant funding will be counted once per grant intervention.
Means of verification	ID or company registration
	Disbursement request cover page
	Proof of disbursement
Assumptions	Sufficient support (financial) provided to youth owned enterprises.
	Budget Availability
Disaggregation of beneficiaries	100 % youth
	Gender
	Race Disability status
	Provincial
Spatial Transformation	Geographic location (Rural/ Peri-urban/urban)



Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
	Increase in youth participating in the mainstream economy through enterprise development or entrepreneurship.
Indicator Responsibility	Senior Manager- Quality Management & Customer Services

Indicator Title	Number of Business Development Support Services offered to Young People
Definition	This indicator seeks to measure the number of Business Development Support services offered to young people
Source of Data	Voucher Programme
Method of calculation or assessment	Each intervention is counted cumulatively
Means of verification	Proof of Voucher Issuance internal report generated from ERP
Assumptions	Budget Availability
Disaggregation of beneficiaries	 100 % youth Gender Race Disability status Business sector Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation	Geographic location (rural/urban)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	To increase the number of jobs created and sustained by entrepreneurs or enterprises supported through business development services.



Indicator Responsibility	Senior Manager- Quality Management & Customer Services

SUB-PROGRAMME 2: DECENT EMPLOYMENT THROUGH JOBS PROGRAMME

Indicator Title	1. Number of young people capacitated with skills to enter the job market.
Definition	The indicator seeks to measure the number of young people capacitated with soft skills to enter the job market by receiving one or more of the following NYDA training interventions:
	Life skills Job preparedness training Skills programmes Internships and Learner ships
Source of Data	Operations Division
Method of calculation or assessment	Simple count Each job created and sustained will be counted as one in each contributing Business Development Service.



Method of calculation or assessment	Simple count Youth trained to enter the job market by receiving one or more of the following NYDA training interventions: Life skills Job preparedness training Skills Programmes and Learner ships Internships
Means of verification	
	 Life skills on the ERP Training Plan/Schedule Attendance register Job preparedness training on the ERP Training Plan/Schedule Attendance register Technical skills training Attendance register or Learner contracts Contract/MoU between NYDA and Technical Skills Provider Internship Attendance register or Learner contracts Appointment letters
Assumptions	Adequate training provided (Training that is aligned to current jobs and youth needs). Sufficient participation by young people on jobs training Budget availability.



Disaggregation beneficiaries	of	100 % youth Gender Race Disability status Business sector Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation		Geographic location (rural/urban)
Calculation type		Cumulative for the year
Desired Performance		Increase in the number of young people trained through vocational, technical, job preparedness, Skills programmes and Learnerships training interventions leading to increased employability and selfemployment.
Indicator Responsibility		Senior Manager- Quality Management & Customer Services

Indicator Title	2. Number of Young people placed in jobs
Definition	This indicator seeks to measure the participation of NYDA on the national pathway management network for the benefit of South African youth. It is also to measure that number of young people that will access job opportunities through all platforms from NYDA
Source of Data	Jobs Placement programme
Method of calculation or assessment	SA Mobi network platform
Means of verification	ERP and/or
	Pathway Management and/or
	Email confirmation from employers and/or
	Mou's from stakeholders/or Letter from the employers



Assumptions	Budget Availability
	f 100 % youth
beneficiaries	Gender
	Race
	Disability status
	Business sector
	Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation	Geographic location (rural/urban)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	To increase the number of young people benefiting from the national pathway management platform
Indicator Responsibility	Manager- Pathway Management Networks

SUB- PROGRAMME 3: NATIONAL YOUTH SERVICES

Indicator Title	1. Number of organisations and departments lobbied to implement NYS
Definition	The indicator seeks to measure number of Departments and organisations lobbied to implement NYS.
Source of Data	National Youth Services Unit
Method of calculation or assessment	Simple count
Means of verification	Partnership forms signed by the partner and NYDA
Assumptions	There is enough capacity and budget to Lobby the number of Departments to implement NYS



Disaggregation of beneficiaries	None
Spatial Transformation	None
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	Up-scaled implementation of NYS
Indicator Responsibility	Senior Manager-National Youth Service

Indicator Title	2. Number of young people participating in NYS Expanded Volunteer Projects
Definition	The indicator seeks to measure number of young people participating in NYS Expanded Volunteer Projects.
Source of Data	National Youth Services Unit
Method of calculation or assessment	Simple count Each young person will be counted once.
Means of verification	 Signed Attendance Registers Data-list
Assumptions	There is sufficient capacity and budget to coordinate the Expanded Volunteer Projects
Disaggregation beneficiaries	of 100 % youth Gender Race Disability status Business sector Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation	Geographic location (urban/rural)



Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	Increase in the number of young people participated in the programme
Indicator Responsibility	Senior Manager- National Youth Service.

Indicator Title	3. Number of young people securing paid service opportunities.
Definition	This indicator tracks the number of individual young people who have participated in the paid service activities and have received stipends for their community service work. Each individual is only to be counted once under this indicator.
	Service work activities will fall under one or more of the broad service work categories which includes: Surveys & Digital Mapping, Sports & Recreation, Arts, Culture & Entertainment, Learner Support, Social Support Services, Solidarity & Care, Early childhood development/Early Learning, Food security & Child nutrition, and Community Works, Revitalisation & Greening programmes.
Source of Data	Timesheets for each individual and/or electronic payroll reports and biometric databases and/or any other suitable sources as agreed to in the signed Grant Agreement for the project.
Method of calculation or	Simple count
assessment	The Unit of Measure for this indicator is a person (participant). The reported number of participants will be disaggregated in terms of gender, age, disability, race, geographic location, number and type of programme/support services participated in, number and type of opportunities secured, value of stipends secured, and movement within and between PYEI interventions.
Means of verification	Means of verification for the payment of stipends will include:
	Signed Weekly Timesheets OR (in the case of an approved automated system) Electronic biometric database containing Timesheet data ID copies Beneficiary Database (as per the agreed to template) and/or Signed Attestation (confirming the accuracy and validity of the evidence must be submitted by the CFO/ responsible person of the Contracted Intermediary).
Assumptions	There is sufficient capacity and budget to coordinate the Jobs fund



Disaggregation of beneficiaries	f 100 % youth Gender Race Disability status Business sector Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation	Geographic location (urban/rural)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	Increase in the number of young people participated in the programme
Indicator Responsibility	Senior Manager- National Youth Service.

Indicator Title	Number of young people who have completed planned service activities
Definition	These are young people who successfully complete service activities they have been enrolled into. Each young person will be signed up to serve in a specific capacity over a period of time using Individual Service Plans. These plans will form the basis of the measurement of the young person's successful completion of their service activities over the measurement period (typically 6-months). Completion is measured over the stipulated period for each young person. That means a young person is deemed to have successfully completed their service tenure when their successfully completed service activities add up to the stipulated period. A young person may complete more than one service activity over the measurement period, but completion is fulfilled once all these service activities add up to the stipulated period (typically 6-months). Each Service Plan will be categorised and reported under a priority service area, which include Surveys & Digital Mapping, Sports & Recreation, Arts, Culture & Entertainment, Learner Support, Social Support Services, Solidarity & Care, Early childhood development/Early Learning, Food security & Child nutrition, and Community Works, Revitalisation & Greening programmes.
Source of Data	Jobs fund and NYS



Method of calculation or assessment	Simple count The Unit of Measure for this indicator is a young person (participant). The reported number of young people will be disaggregated in terms of gender, age, disability, race, geographic location, number and type of programme/support services participated in, priority service area, number and type of opportunities secured, value of stipends secured, and movement within and between PYEI interventions.
Means of verification	Means of verification for the successful completion of service activities: Service Completion Certificates OR Signed-off Service Plans (referencing completion), Beneficiary Database (as per the agreed to template) Signed Attestation (confirming the accuracy and validity of the evidence must be submitted by the CFO/ responsible person).
Assumptions	There is sufficient capacity and budget to coordinate the jobs fund
Disaggregation of beneficiaries	100 % youth Gender Race Disability status Business sector Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation	Geographic location (urban/rural)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	Increase in the number of young people participated in the programme
Indicator Responsibility	Senior Manager- National Youth Service.



Indicator Title	5. Number of young people transitioning out of the National Youth Service (NYS) into other opportunities.
Definition	These are young people who migrate out of the National Youth Service. These young people can transfer out of the NYS in the course of serving out an Individual Service Plan or upon completion of one (typically 6months). They also may migrate to another intervention or opportunity for ostensibly better, more applicable or different opportunities (for example: young people take up further education & training opportunities; employment opportunities; or entrepreneurial opportunities outside of the NYS).
Source of Data	Beneficiary Database (as per the agreed to template) Signed Attestation (confirming the accuracy and validity of the evidence must be submitted by the CFO/ responsible person of the Contracted Intermediary).
Method of calculation or assessment	Simple count
assessment	Each young person will be counted once.
Means of verification	Means of verification for tracking young people who migrate from NYS: Beneficiary Database (as per the agreed to template) Signed Attestation (confirming the accuracy and validity of the evidence must be submitted by the CFO/ responsible person of the Contracted Intermediary).
Assumptions	There is sufficient capacity and budget to coordinate the Jobs fund
Disaggregation of beneficiaries	100 % youth Gender Race Disability status Business sector
	Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation	Geographic location (urban/rural)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	Increase in the number of young people participated in the programme
Indicator Responsibility	Senior Manager- National Youth Service.



AS AMENDED

AMENDED TECHNICAL INDICATOR DESCRIPTIONS (TIDS) FOR 2023/24 FY

PROGRAMME 2: OPERATIONS

SUB-PROGRAMME 1: ECONOMIC DEVELOPMENT THROUGH YOUTH ENTREPRENEURSHIP

Indicator Title	1. Number of youth and youth owned enterprises supported with financial interventions.
Definition	This indicator seeks to measure the number of youth and youth owned enterprises assisted with enterprise finance.
	Comprised of the following interventions:
	Grant offering.
Source of Data	Grant Programme
Method of calculation or	Simple Count
assessment	Verify each document submitted
	Each youth owned enterprise or youth supported with grant funding will be counted once per grant intervention.
Means of verification	 ID or company registration Disbursement request cover page Proof of disbursement Minutes (BGARG) Quarterly post disbursement reports with pictures
Assumptions	Sufficient support (financial) provided to youth owned enterprises.
	Budget Availability
Disaggregation of	100 % youth
beneficiaries	Gender
	Race
	Disability status
	Provincial
Spatial Transformation	Geographic location (Rural/ Peri-urban/urban)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	Increase in youth participating in the mainstream economy through enterprise development or entrepreneurship.



Indicator Responsibility	Senior Manager- Quality Management & Customer Services

Indicator Title	2. Number of Business Development Support Services offered to
	Young People
Definition	This indicator seeks to measure the number of Business Development Support services offered to young people
Source of Data	Voucher Programme
Method of calculation or assessment	Each intervention is counted cumulatively - beneficiaries of the entity listed on the VP40 for each intervention
Means of verification	Proof of Voucher Issuance internal report generated from ERP
Assumptions	Budget Availability
Disaggregation of beneficiaries	• 100 % youth
	• Gender
	• Race
	Disability status
	Business sector
	Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation	Geographic location (rural/urban)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	To increase the number of jobs created and sustained by entrepreneurs or enterprises supported through business development services.
Indicator Responsibility	Senior Manager- Quality Management & Customer Services



Indicator Title	3. Number of youth supported with non-financial business development interventions.
Definition	This indicator seeks to measure the number of youth that are supported through NYDA non-financial support interventions by the business development support services function. The key fundamentals for success comprised of the following Business Development Support services interventions: 1. Entrepreneurship Development Training
	 Business Management Training - ILO-SIYB Generate, Start or Improve Your Business/SYB Co-ops Sales Pitch and BBBEE Training Co-operative Governance Training Market Linkages Mentorship Programme
Source of Data	Business Development Services
Method of calculation or	Simple count
assessment	Each young person or beneficiary will be counted once per intervention/programme.



Means of verification	1.Entrepreneurship Development Training
	1.1 Business Management Training Programme
	BMT training plan
	 Signed BMT attendance register (applicable to GYB/SYB/IYB/SYB-Co-ops) or online attendance registers Business pitch attendance register (applicable to SYB & IYB) or online attendance registers or telephonic pitch validated by third party /opportunity providers Certificate issuance report (applicable to GYB/SYB/IYB/SYB-Co-ops)
	2. Co-operative Governance
	- Co-operative Governance training plan.
	- Signed Co-operative Governance attendance register or online attendance register
	3. Sales Pitch and BBBEE Training
	- Sales pitch and BBBEE training plan
	- Signed sales pitch and BBBEE attendance Register or online attendance register
	4. Market Linkages
	- For facilitated linkages one of the following:
	- Market linkages form signed by opportunity provider or invoice or contract or written confirmation from opportunity provider
	- Beneficiary verification forms or online verification form
	5. Mentorship Programme - Signed one-on-one mentee and mentor engagement form or online form OR - Signed Group Mentorship (Masterclass) attendance register or online attendance registers
Assumptions	Sufficient support to beneficiaries with business development support services.
	Budget availability.
Disaggregation of	100 % youth
beneficiaries	Gender
	Race
	Disability status
	Business sector
	Geographic location (Rural/ Peri-urban/urban)



Spatial Transformation	Geographic location (Rural/ Peri-urban/urban)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	Increase youth owned enterprises and youth that are accessing economic opportunities.
Indicator Responsibility	Senior Manager- Quality Management & Customer Services

SUB-PROGRAMME 2: DECENT EMPLOYMENT THROUGH JOBS PROGRAMME

Indicator Title	1. Number of young people capacitated with skills to enter the job market.
Definition	The indicator seeks to measure the number of young people capacitated with soft skills to enter the job market by receiving one or more of the following NYDA training interventions: Life skills Job preparedness training Skills programmes Internships and Learnerships
Source of Data	Operations Division
Method of calculation or assessment	Simple count Youth trained to enter the job market by receiving one or more of the following NYDA training interventions: Life skills Job preparedness training Skills Programmes and Learner ships Internships and learnerships



Means of verification	Life skills on the ERP
	Training Plan/Schedule
	Attendance register
	Job preparedness training on the ERP
	Training Plan/Schedule
	Attendance register
	Technical skills training
	Attendance register or Learner contracts
	Contract/MoU between NYDA and Technical Skills Provider
	Internship and learnerships
	Attendance register or Learner contracts
	Appointment letters
Assumptions	Adequate training provided (Training that is aligned to current jobs and youth needs).
	Sufficient participation by young people on jobs training
	Budget availability.
Disaggregation of	100 % youth
beneficiaries	Gender
	Race
	Disability status
	Business sector
	Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation	Geographic location (rural/urban)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly



Desired Performance	Increase in the number of young people trained through vocational, technical, job preparedness, Skills programmes and Learnerships training interventions leading to increased employability and self-employment.
Indicator Responsibility	Senior Manager- Quality Management & Customer Services

Indicator Title	2. Number of Young people placed in jobs
Definition	This indicator seeks to measure the participation of NYDA on the national pathway management network for the benefit of South African youth. It is also to measure that number of young people that will access job opportunities through all platforms from NYDA
Source of Data	Jobs Placement programme
Method of calculation or assessment	SA Mobi network platform
Means of verification	ERP and/or Pathway Management or Written confirmation (email/letter) from employers or Mou's from stakeholders/or Letter from the employers or Signed contracts from beneficiaries
Assumptions	Budget Availability
Disaggregation of beneficiaries	100 % youth Gender Race Disability status Business sector Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation	Geographic location (rural/urban)



Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	To increase the number of young people benefiting from the national pathway management platform
Indicator Responsibility	Manager- Pathway Management Networks

SUB- PROGRAMME 3: NATIONAL YOUTH SERVICES

Indicator Title	1. Number of organisations and departments lobbied to implement NYS
Definition	The indicator seeks to measure number of Departments and organisations lobbied to implement NYS.
Source of Data	National Youth Services Unit
Method of calculation or assessment	Simple count
Means of verification	Partnership forms signed by the partner and NYDA (electronic or manual)
Assumptions	There is enough capacity and budget to Lobby the number of Departments to implement NYS
Disaggregation of beneficiaries	100 % youth Gender Race Disability status
Spatial Transformation	Geographic location (urban/rural)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	Up scaled implementation of NYS
Indicator Responsibility	Senior Manager-National Youth Service



Indicator Title	2. Number of young people participating in NYS Expanded Volunteer Projects
Definition	The indicator seeks to measure number of young people participating in NYS Expanded Volunteer Projects.
Source of Data	National Youth Services Unit
Method of calculation or assessment	Simple count
	Each young person will be counted once.
Means of verification	 Signed Attendance Registers (electronic or manual) Data-list
Assumptions	There is sufficient capacity and budget to coordinate the Expanded Volunteer Projects
Disaggregation of beneficiaries	100 % youth Gender Race Disability status Business sector
	Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation	Geographic location (urban/rural)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	Increase in the number of young people participated in the programme
Indicator Responsibility	Senior Manager- National Youth Service.

Indicator Title	3. Number of young people securing paid service opportunities.
DEFINITION	This indicator tracks the number of individual young people who have participated in the paid service activities and have received stipends for their community service work. Each individual is only to be counted once under this indicator.
	Service work activities will fall under one or more of the broad service work categories which includes: Surveys & Digital Mapping, Sports & Recreation, Arts, Culture & Entertainment, Learner Support, Social Support Services, Solidarity & Care, Early childhood development/Early Learning, Food security & Child nutrition, and Community Works, Revitalisation & Greening programmes.



Source of Data	Timesheets for Each individual and/or
	electronic payroll reports and biometric databases and/or
	any other suitable sources as agreed to in the signed Grant Agreement for the project
Method of calculation or	Simple count
assessment	The Unit of Measure for this indicator is a person (participant). The reported number of participants will be disaggregated in terms of gender, age, disability, race, geographic location, number and type of programme/support services participated in, , value of stipends received,
Means of Verification	Means of verification for the payment of stipends will include:
	Signed Monthly Timesheets (electronic or manual)
	ID copies and beneficiary contract
	Beneficiary Database
	Signed Attestation by NGO/Partner with data list Annexture
Assumptions	There is sufficient capacity and budget to coordinate the NYS
Disaggregation of	100 % youth
beneficiaries	Gender
	Race
	Disability status
	Business sector
	Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation	Geographic location (urban/rural)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	Increase in the number of young people participated in the programme
Indicator Responsibility	Senior Manager- National Youth Service.



Indicator Title	4. Number of young people who have completed planned service activities.
Definition	These are young people who successfully complete service activities they have been enrolled into. Each young person will be signed up to serve in a specific capacity over a period of time using Individual Service Plans.
	These plans will form the basis of the measurement of the young person's successful completion of their service activities over the measurement period (typically 6-months). Completion is measured over the stipulated period for each young person. That means a young person is deemed to have successfully completed their service tenure when their successfully completed service activities add up to the stipulated period. A young person may complete more than one service activity over the measurement period, but completion is fulfilled once all these service activities add up to the stipulated period (typically 6-months).
	Each Service Plan will be categorised and reported under a priority service area, which include Surveys & Digital Mapping, Sports & Recreation, Arts, Culture & Entertainment, Learner Support, Social Support Services, Solidarity & Care, Early childhood development/Early Learning, Food security & Child nutrition, and Community Works, Revitalisation & Greening programmes.
Source of Data	 Signed Monthly Timesheets (electronic or manual) National Youth service programme Service Completion Certificates Beneficiary Database Signed Attestation by NGO/Partner with data list Annexture
Method of calculation or assessment	The Unit of Measure for this indicator is a young person (participant). The reported number of young people will be disaggregated in terms of gender, age, disability, race, geographic location, number and type of programme/support services participated in, priority service area, number and type of opportunities secured, value of stipends secured, and movement within and between PYEI interventions.
Means of Verification	 Means of verification for the successful completion of service activities: Signed Monthly Timesheets (electronic or manual) Service Completion Certificates Beneficiary Database Consolidated Timesheets Signed Attestation by NGO/Partner with data list Annexture
Assumptions	There is sufficient capacity and budget to coordinate the NYS



Disaggregation of beneficiaries	100 % youth
	Gender
	Race
	Disability status
	Business sector
	Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation	Geographic location (urban/rural)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	Increase in the number of young people participated in the programme
Indicator Responsibility	Senior Manager- National Youth Service.

Indicator Title	5. Number of young people transitioning out of the National Youth Service (NYS) into other opportunities.
Definition	These are young people who migrate out of the National Youth Service. These young people can transfer out of the NYS in the course of serving out an Individual Service Plan or upon completion of one (typically 6-months). They also may migrate to another intervention or opportunity for ostensibly better, more applicable or different opportunities (for example: young people take up further education & training opportunities; employment opportunities; or entrepreneurial opportunities outside of the NYS).
Source of Data	 National Youth Service Programme Beneficiary Database Signed Attestation
Method of calculation or assessment	Simple count Each young person will be counted once.



Means of Verification	Means of verification for tracking young people who migrate from NYS: Beneficiary Database Beneficiary Attestation or confirmation from opportunity provider Data List Annextures
Assumptions	There is sufficient capacity and budget to coordinate the NYS
Disaggregation of beneficiaries	100 % youth Gender Race Disability status Business sector Geographic location (Rural/ Peri-urban/urban)
Spatial Transformation	Geographic location (urban/rural)
Calculation type	Cumulative for the year
Reporting Cycle	Quarterly
Desired Performance	Increase in the number of young people participated in the programme
Indicator Responsibility	Senior Manager- National Youth Service.